



U.S. AbilityOne Commission Issues FY 2022-2026 Strategic Plan

WASHINGTON, D.C., June 30, 2022 – The U.S. AbilityOne Commission today issued its [FY 2022-2026 Strategic Plan](#), the roadmap for accomplishing the Commission’s priorities over the next five years.

“Our strategic plan presents the Commission’s vision for modernizing the AbilityOne Program,” said Jeffrey A. Koses, Commission Chairperson. “With this plan, the Commission is charting the course for the agency and AbilityOne Program to improve employment options for people who are blind or have significant disabilities as they provide critical support to Federal agencies through Federal contracts.”

Chai R. Feldblum, Commission Vice Chairperson, said, “This plan reflects several months of engagement with all stakeholders to develop steps the Commission will take to enhance current jobs within the Program, while calling for a transformation of the AbilityOne Program itself.”

The Strategic Plan contains updated mission and vision statements that reinforce the purpose of the AbilityOne Program, which is one of the largest sources of employment in the United States for people who are blind or have significant disabilities.

Four overarching Strategic Objectives anchor the plan:

- 1) Transform the AbilityOne Program to expand competitive integrated employment (CIE) for people who are blind or have significant disabilities.
- 2) Identify, publicize, and support the increase of good jobs and optimal jobs in the AbilityOne Program.
- 3) Ensure effective governance and results across the AbilityOne Program.
- 4) Engage in partnerships to increase employment for people who are blind or have significant disabilities within and beyond the AbilityOne Program.

The plan also includes [outcome goals, strategies and performance measures](#) that clearly communicate the Commission’s direction and resource prioritization. The plan meets the requirements of the Government Performance and Results Act Modernization Act of 2010 (Public Law 111-352).



The Commission developed the plan through a process informed by broad stakeholder and public input, including comments submitted in response to the draft strategic plan posted at www.regulations.gov; a Listening Session with organizations that advocate for people with disabilities; a Listening Session with self-advocates who have intellectual or developmental disabilities; a Town Hall with AbilityOne-participating nonprofit agencies; and meetings with the Commission's designated Central Nonprofit Agencies.

The plan builds on the Commission's proposed rule to end the payment of subminimum and sub-prevailing wages on all AbilityOne contracts, as well as the work of the 2017 National Defense Authorization Act Section 898 Panel on Department of Defense and AbilityOne Contracting Oversight, Accountability and Integrity.

The Strategic Plan is accessible as required under Section 508 of the Rehabilitation Act of 1973. If any additional accommodations are required, please contact Bradley Crain, Vocational Rehabilitation Specialist, by telephone (202-689-5225) or by email at bcrain@abilityone.gov.

About the U.S. AbilityOne Commission

The AbilityOne Program is administered by the U.S. AbilityOne Commission, the operating name of the Committee for Purchase From People Who Are Blind or Severely Disabled. The Commission is an independent Federal agency composed of 15 Presidential appointees: 11 represent Federal agencies, and four serve as private citizens who are knowledgeable about employment barriers facing people who are blind or have significant disabilities. The Commission designates Central Nonprofit Agencies (CNAs) to facilitate the employment of people who are blind or have significant disabilities. The Commission currently executes the AbilityOne Program based on Cooperative Agreements with two CNAs: National Industries for the Blind and SourceAmerica. CNA Cooperative Agreements with the Commission include performance work statements, quality assurance surveillance plan deliverables, and agreement clauses. CNAs are private entities.

About the AbilityOne Program

The AbilityOne Program is one of the largest sources of employment in the United States for people who are blind or have significant disabilities. Approximately 40,000 individuals, including more than 2,500 veterans, are employed nationwide at approximately 450 nonprofit agencies from Maine to Guam. AbilityOne provided nearly \$4 billion in products and services to the Federal Government in FY 2021. The Program operates at more than 1,000 locations, representing 40 government agencies, including more than 150 Base Supply Centers at military and government installations.

